

SECURALERT

WORKPLACE VIOLENCE



Workplace Violence continues to be a very serious and concerning issue for companies and employees alike.

WORKPLACE VIOLENCE: WHAT YOU NEED TO KNOW



According to the Occupational Safety and Health Administration (OSHA), each year over 2 million workers in the US are victims of workplace physical violence, 6 million workers are threatened and over 16 million are harassed!

What is Workplace Violence?

Workplace violence is a far broader phenomenon than people think. Although dramatic violent incidents of workplace homicides are the most publicized form of workplace violence, the true definition of violence in the workplace is much more extensive.

Workplace violence can be defined as....

- Any physical assault, threatening behavior, or verbal abuse occurring in the workplace setting (i.e., harassment, obscene phone calls/e-mails, intimidation, etc.)
- Physical violence: assaults, arson, terrorism
- Verbal violence
- Bullying
- Direct threats, such as “I’ll get even with you!”
- Veiled threats, such as, “This place would be shut down for days if the server crashed and the back-up server was damaged.

- Conditional threats, such as, ““If I’m fired, there will be hell to pay!””

Who are the Perpetrators?

Workplace violence is committed by a wide range of individuals including:

- Workers, including incumbent and former employees, who feel that they have been unfairly treated, disciplined or fired
- Angry or upset visitors and customers of a company
- The personal friends and relatives of employees, typically a spouse or significant other, who bring domestic violence to the job
- Strangers, such as a criminal who commits a personal crime (robbery, assault, etc.) against an employee of a company or building